

Group Financial Accountant

Role Profile

Reporting to the Finance Director, you will be responsible for leading the group's financial reporting, management accounting and regulatory & compliance obligations, developing and maintaining the accounting control processes and helping develop the ERP systems for the group. This position offers a balance between traditional financial responsibilities and working with the CEO and FD to develop new reporting, commercial KPIs, systems and processes for a fast-growing business. This is a great opportunity for someone looking to work in a private equity backed business (Albion Capital & Equitix), and for an individual with ambitions to develop into a future Financial Controller position, working for an industry leading CEO, and a Finance Director with extensive private equity and Telecoms experience.

Main Responsibilities

This job role will evolve with the rapid growth of the business, making this the perfect time to join and grow alongside the company.

Statutory:

- Responsibility for the year-end audit process
- Working with auditors to finalise the production of statutory group accounts including year-end schedules and disclosures
- Working with the auditors to ensure corporation tax returns are completed and submitted on a timely basis
- Preparation of key audit matter papers on technical accounting issues & maintenance of the group accounting policy document.
- Responsibility for preparing and submitting the Group's VAT returns and any other statutory returns required of the group as necessary

Management accounts:

- Leading the preparation of Monthly Management Accounts and KPI Reporting for all three companies within the group and consolidation of financial information, in a timely and accurate manner
- Assisting the FD with the preparation of the monthly management report
- Regular identification of new KPI reporting opportunities to provide commercial insight and challenge to the business
- Ensure accuracy and integrity of all accounting records including monthly balance sheet reconciliations adopting a mini year end policy each month
- Review and guidance to company management accountants and review of key reconciliations and processes performed by the team
- Provide business partnering support to department heads to help them manage their budgets

Cashflow management:

- Assist the Finance Director in management of the Group's working capital processes
- Assist the Finance Director with debt compliance reporting to key investors and debt holders
- Treasury management responsibilities to ensure the best return on cash balances

Other areas of responsibility:

- Proactively identify areas of weakness and work across departments to identify/implement improvements to the accounting and associated systems in accordance with best practice
- Management of the vehicle finance credit facility
- Management of capex and fixed asset register reporting
- Deputise for the Finance Director when necessary, including on ad-hoc projects

Future projects (next 36 months):

- Responsibility for ERP system and assisting in the management of project to select strategic ERP solution and migration to the new solution
- Supporting the FD and CEO in the raising of new bank debt and future equity funding into the Group
- Supporting the FD in the legal entity restructuring of the business in line with new investment coming to the Group
- Development of enhanced KPI reporting and management accounts reporting with a new finance system

Experience required

- ACA qualification with experience in audit within a big 4 accountancy practice
- Up to date knowledge of technical accounting.
- Excellent communication skills both verbal and written.
- IT literate with advanced ability using Microsoft Excel.
- Ability to work independently and as part of a team.
- Familiarity with financial controls.
- Experience with operating in robust financial control framework.
- Experience of PowerQuery in Excel and data visualisation with Power BI, or a willingness to learn (not required)
- Telecommunications or other subscription revenue experience (not required)

Excellent Employee Benefits

- Salary of £40,000-£50,000 depending on experience
- 25 days annual leave, plus paid bank holidays
- Up to 7% pension contribution
- 4 times salary life insurance cover
- Employee Incentive Scheme
- Employee Referral Scheme

- Perks at Work Scheme

About Grain

Grain is a fast-growing national broadband provider, headquartered in Carlisle, with a range of opportunities across the UK. Unlike some providers, Grain builds their own dedicated fibre optic network with a unique cable to the home (FTTP), delivering some of the fastest broadband products and helping bring digital transformation to the UK.

Having recently announced a £75 million investment, now is the perfect time to join one of the fastest growing companies in an exciting industry – apply today!